



Nomination Package

Affinity Board of Directors
2025 Recruitment

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Nomination Package Submission

If your competencies, experience and diversity match the director criteria that Affinity seeks for the 2025 election, please provide the following information to be considered in the 2025 director election. To be considered an eligible candidate, your complete nomination package must be received between **12:00am on December 16, 2024 and 12:00pm on January 13, 2025**. Deadlines are firm and no exceptions will be made. Your nomination package must include the following.

Nomination Papers

Nomination of a candidate requires the support of two (2) eligible members of Affinity Credit Union. An eligible nominator must be at least 18 years of age and an Affinity Credit Union member.

Candidate Application Form and Candidate Information Sheet

Ensure all statements have been reviewed and answered in full.

Personal Resume

Attach your resume highlighting your education and professional experience related to the 2025 Director Candidate Criteria outlined in the guide.

Candidate Statement

Submit a candidate statement that includes:

- 1) why you are interested in serving on the Affinity Board of Directors;
- 2) qualifications, education, or expertise for one or more of the specific skills identified in the Candidate Guide:
 - a) Human Resources and Compensation
 - b) Information Technology
 - c) Business Growth and Transformation
- 3) evidence of your board experience and describe how it would bring value to the Affinity Board;
- 4) demonstrate your leadership experience and how it would bring value to the Affinity Board;
- 5) other work experience, education, professional designations, board and committee experience, and community or volunteer involvement relevant to the director role; and
- 6) any diversity you would like to self-declare which may include gender, Indigenous membership/citizenship, identity, ability, background, culture, skills, perspectives and experiences that you feel are representative of Affinity's current and evolving membership.

The information that you provide will be used in the assessment process and to produce the Director Election Booklet. The election booklet supports members to make an informed vote for candidates on the ballot.

Write in first person narrative, don't exceed 450 words and submit your statement electronically in Microsoft Word file format or in the body of an email.

Information provided will be published in a format that Affinity determines appropriate for director election purposes. If necessary, candidates selected to stand for election may be asked to provide additional information.

Current Photograph

The photograph must be a high-resolution head and shoulder shot taken in colour against a plain or neutral background and submitted electronically in a digital file format.

All director candidates are subject to a comprehensive criminal record and background check, and verification of independence as outlined in Affinity's Responsible Persons and Board Independence policies.

Please submit all required documents and materials at the same time. Completed nomination packages may be submitted to Affinity's Governance office any one of the following methods:

- Email: governance@affinitycu.ca
- Mail: Affinity Credit Union, Administration Office
Attention: Governance Department
902 – 7th Ave N
PO Box 1330
Saskatoon, SK S7K 3P4
- In Person: Deliver or courier to any Affinity advice centre and advise the Governance Team of the drop off location by emailing governance@affinitycu.ca

Completed nomination packages must be received by **12:00pm on Monday, January 13, 2025**. Incomplete nomination packages will be returned to the candidate for resubmission, subject to the application deadline.

Credit union and privacy legislation prescribe and restrict the use of personal, financial or credit information without consent. To obtain details about credit union policies and procedures for protecting privacy of information and customer rights, please consult the Credit Union Privacy Officer by contacting the Governance Team by emailing governance@affinitycu.ca.

Nomination Paper for Office of Affinity Credit Union Director

Nominations close at 12:00pm on Monday, January 13, 2025.

Nominee Information

First and Last Name of Nominee (please print)

Nominator Information

Please note to be an eligible nominator you must be at least 18 years of age and an Affinity Credit Union member. You may be contacted by an Affinity employee to verify your information.

I, _____, the undersigned eligible voting member with Affinity Credit Union nominate _____ as a candidate in the Affinity Credit Union Board of Directors' Election.

I certify that I am a member in good standing and am over the age of 18 years.

I agree that the Nominating Committee, or its representatives, may contact me to confirm any information contained on this form.

Nominator Signature

Email

Name of Nominator (please print)

Phone

Affinity Credit Union Member Number

Nomination Paper for Office of Affinity Credit Union Director

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Nominee Information

First and Last Name of Nominee (please print)

Nominator Information

Please note to be an eligible nominator you must be at least 18 years of age and an Affinity Credit Union member. You may be contacted by an Affinity employee to verify your information.

I, _____, the undersigned eligible voting member with Affinity Credit Union nominate _____ as a candidate in the Affinity Credit Union Board of Directors' Election.

I certify that I am a member in good standing and am over the age of 18 years.

I agree that the Nominating Committee, or its representatives, may contact me to confirm any information contained on this form.

Nominator Signature

Email

Name of Nominator (please print)

Phone

Affinity Credit Union Member Number

Candidate Application Form

I, _____, am a member in good standing and I have been nominated to the Board of Directors of Affinity Credit Union, hereby state THAT:

1. I am the full age of eighteen (18) years and a resident of Saskatchewan.
2. I am an individual and I have been a member of Affinity Credit Union for at least one year.
3. I am not an employee of Affinity Credit Union or of Credit Union Deposit Guarantee Corporation; nor have I, or my spouse¹ if applicable, been an employee of Affinity Credit Union for a minimum of two (2) years.
4. I am not a director or officer of a business selling competitive products or services except as a representative of the Credit Union, nor is my spouse if applicable. I meet the qualification requirements established by the Bylaws and the requirements of Affinity Credit Union's Conflict of Interest policy.
5. I have not been convicted of a criminal offence as described in section 102 of The Credit Union Act.
6. I am not, nor is my spouse if applicable, involved in active legal proceedings against Affinity Credit Union or any of its affiliates or subsidiaries, nor have I been in the previous thirty-six (36) months.
7. I do not, nor does my spouse if applicable, have loans or credit in arrears (in excess of 60 days) with Affinity Credit Union in the previous twelve (12) months or have any judgement registered against me.
8. I am not in a bankrupt status.
9. I am not a professional adviser to Affinity Credit Union.
10. I am a member of Affinity Credit Union and will use Affinity as my primary financial institution.²
11. I will accept the office, if elected, and keep in strict confidence the information or transactions of any member that comes to my knowledge or attention.

I understand that the above information relative to my nomination may be verified by AffinityCredit Union and I hereby provide permission to do so.

Nominee Signature

Witness Signature

Date (MM/DD/YY)

Date (MM/DD/YY)

¹ In Saskatchewan, The Family Property Act and The Family Maintenance Act defines "spouse" as either two persons who are legally married or have been cohabiting with the other person as spouses continuously for at least two years (**often referred to as a "common-law relationship"**).

² The requirement to use Affinity Credit Union as a Director's primary financial institution will be considered satisfied if the Director has an active personal, business or joint account. The requirement may be supported through an active chequing or savings account, or a lending or wealth management relationship that indicates engagement with the credit union.

Candidate Information Sheet

The following questionnaire is intended to provide Affinity Credit Union with background information to confirm your eligibility for nomination as an Affinity Credit Union Director.

First Name	Last Name	Preferred Name
Preferred Pronouns	Date of Birth MM/DD/YY	Member Number
Spouse's Full Name (if applicable)		Spouse's Member Number
Permanent Home Address		
Mailing Address (if different from above)		
City / Town	Province	Postal Code
Home Phone	Cell Phone	Email

Affinity's board has identified diversity, equity and inclusion and Indigeneity as key elements of good governance. If you choose, please self-identify for the Nominating Committee.

How did you hear about Affinity's call for Board of Director nominations (advertising such as print, social media, email, LinkedIn, staff, director, other)?

List all organizations or entities of which you're an employee, officer or director (including position title).

Are you aware of any known or potential conflicts between your personal and/or business interests and those of Affinity's? If yes, please provide details.